



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

AFCEA LUNCHEON

Featured Speaker:



**Captain John W. Chandler
Commander
Naval Computer and Telecommunications
Area Master Station Atlantic**

AFCEA

LUNCHEON ANNOUNCEMENT

Date: Tuesday, November 9, 2010

Time: 11:15 a.m.- sign in, networking and raffle ticket purchase

11:30 a.m.- program begins

**Holiday Inn Select (next to Airport Hilton)
1570 N Military Hwy,
Norfolk VA 23502**

Cost:

Members/Non-Members: \$25.00

Unregistered (walk-in) Attendees: \$30.00

Uniform: \$22.00*

* Military members and civil servants that sign up and arrive early may be eligible for a sponsored lunch. The sponsored table program is geared to support and show appreciation to our active duty military members and government employees.

Reservations:

Call: Thom Crabtree at 757.374.0329

Email: reservations@afceahamptonroads.org

NLT noon Friday, November 5, 2010

Save Time:

Register and pay online!!

Log onto: <http://www.afceahamptonroads.org/>

Please sign up early. If you sign up to come to the luncheon but later find you can't attend, call to let us know. Otherwise, we will expect you to pay for your meal.



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

Presidents Corner

Happy Fall! Please maintain your contact information in the AFCEA organization portal. Your email address and phone numbers need to be current and important to receive correspondence regarding upcoming events and special notices.

Tuesday 09 November - please sign up for the luncheon www.afceahamptonroads.org ! We are very honored to host our next guest speaker Captain John W. Chandler, USN, Commander, Naval Computer and Telecommunications Area Master Station Atlantic (NCTAMS LANT). The title of his remarks is Regional Network Operations and within that context he will address the challenges faced at NCTAMS LANT working to stand up one of the first Regional Network Operations Organizations (RNO) under the NETWARCOM NETOPS alignment plan. He will also speak to the lessons learned in standing up a NEXT GENERATION (NGEN) network workforce and share and engage in an exchange on a philosophy on training and retaining experts in a NETOPS organization. **This topic is very timely as the Navy progresses toward Network Operations Alignment. NCTAMS LANT plays a fundamental role in the transitioning toward this important effort. You won't want to miss this one.**

**** Please remember these luncheons are held at the Holiday Inn - Select at 1570 N. Military Highway, Norfolk (near the Airport). ****

Our updated speaker list is:

14 December Mr. Dave Weddell, Assistant Deputy Chief of Naval Operations for Information Dominance
13 January RADM "Spanky" O'Hanlin, Commander, Naval Air Forces, Atlantic Invited
8 February RADM Thomas P. Meek, Commander, Navy Cyber Forces Invited

Future invited speakers include: VADM Barry McCullough, Commander, Fleet CYBER Command/10th Fleet; Dr. Linda Wilbanks, Executive Assistant Director for Information Technology and Command Information Officer, Naval Criminal Investigative Services (NCIS); Mr. Jeff Huskey, Command Information Officer, Commander, Navy Installations Command and CAPT Stephanie Keck, USN, Commander Navy Cyber and Defense Operations Command (NCDOC).

If you have suggestions on future guest speakers, please send an email to Thom Crabtree at vpprograms@afceahamptonroads.org or contact any board member. I know several of you have come forward with speaker suggestions or have offered to be the guest speaker! Thank you.

Scholarships. Please consider supporting this very worthwhile event.

The 2011 Tidewater Science fair will be March 12, 2011 at Old Dominion University. Requests for sponsorships and volunteers for judging are ongoing for the next few months. The sponsorship solicitation letters will be available at the November Luncheon or by emailing scholarships@afceahamptonroads.org. For further information on supporting the Science Fair with a personal or corporate donation, check the Scholarship tab at the Chapter website or contact the AFCEA HR Science Fair Deputy, John Oakes by e-mail to john.oakes@1970.usna.com or by telephone at (757) 748-8560.

Steve Kelley, our AFCEA International Regional Vice President, and I have been paying calls on senior leadership in the Hampton Roads community to educate, inform and encourage involvement in AFCEA Hampton Roads. We provide background on AFCEA, as a non-profit international association dedicated to supporting global security by providing an ethical environment that encourages a close cooperative relationship among civil



AFCEA

HAMPTON ROADS CHAPTER

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www.afceahamptonroads.org

government agencies, the military and industry. We discuss membership, awards, our focus on STEM and education, our luncheons, the Young AFCEAN program, volunteer opportunities, golfing (of course) and the Joint Warfighting Conference. We also request feedback and look for ways to remain current and informative to our Hampton Roads community. Steve and/or I have met with the top leadership at Navy Cyber Forces, Network Warfare Command, NCDOC, NCTAMSLANT and most recently with Second Fleet. VADM Holloway was most gracious and we appreciated his time and engagement.

Thank you for your membership to AFCEA Hampton Roads. See you at the November chapter meeting!

During our October luncheon/meeting:



Most of the members of the Golf Committee were recognized at the October meeting for their dedication in making the annual golf tournament a success. This year was the largest number of golfer to ever participate, plus the scholarship fund received more from this year's event than from any prior year.



Mr. F. Scott DiLisio Executive Director, Commander Submarine Forces speaking at the Hampton Roads chapter meeting in October. Mr. DiLisio provided a compelling talk on the complexities facing the Submarine force.

Table Sponsorships!

Corporate Table sponsorships are available for the AFCEA Hampton Roads Chapter monthly luncheons! With each sponsorship it allows up to four military and/or government civilian personnel the ability to attend AFCEA lunches at no charge. Want to be a part of this effort to support our local military personnel, and government civilian personnel to attend AFCEA lunches? Small businesses are encouraged to team together and participate!

Your logo is prominently displayed. For complete details contact: Tim Harschutz at tim.harschutz@unisys.com.



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org



Notes of Interest for Small Businesses - When we spot notes of interest for our Small Business community we want to pass these along to you. Here are a few interesting topics.

The Small Business Advocate is a periodic newsletter that details economic developments and regulatory trends related to small business as well as the latest initiatives of the Small Business Administration's Office of Advocacy. Visit their website for additional information and to sign up for monthly updates at <http://www.sba.gov/advo>.

SBA to launch small business program for women

Women will have their place in the Small Business Administration's contracting programs starting in 2011.

SBA officials announced on Oct. 4 that the agency is setting up procedures to help woman-owned small businesses gain more access to the federal contracting marketplace. A final rule is expected to be published in tomorrow's Federal Register.

Working with the Federal Acquisition Regulatory Council, SBA officials will begin a four-month implementation of the Women-Owned Small Business program. They will be building the technology and the program's infrastructure to support the certification process and ongoing oversight.

Officials expect contracting officers will be able to start making contracts available to small businesses owned by women under the program in early 2011, SBA said. The aim is to give more opportunities to women, because, officials say, women are under-represented in government contracting.

New Feature – SB wants you!!

The Small Business Committee is looking for individuals to join the "SB Committee". We are looking for not just Small Business owners and principals but also individuals working for, or with Small Businesses. We also want the Large Business represented as they bring great insight into how they work with small businesses and what they are looking for. We want fresh, new ideas on how we can help and nurture the small business community. We plan on meeting quarterly to discuss different types of programs available for the Small Business, what you all would like to see for "SB Symposium 2011" or community ideas you all have. Please contact Patti Hamilton at smallbusiness@afceahamptonroads.org. If you are interested in joining. We look forward to speaking with all of you.

Small Business Corporate Table Sponsorship

We are offering Small Business firms the opportunity to split the annual corporate table cost of \$2000 for a one year obligation for a price of \$500 per company. This would include two seats at the table, a company logo sign displayed on the table, and a one slide presentation included in our scrolling marquee (played during the networking social before each luncheon). Of course we also can be creative if you would like to sponsor a half table for a price of \$1000 and four seats. Give us a call, we can meet your needs.

Would you like to join the AFCEA International Small Business mailing list?

To receive prior notification of upcoming events via email, please send your name, email, and company name using this link:

<https://www.afcea.org/dynform/forminp.jsp?fid=1809>



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

Small Business Spotlight For November 2010



Our Mission - Security University

Security University is the leading provider of Qualified Hands-On Information Security Education, Information Assurance Training and Certifications for IT and Security Professionals in the world.

Since 1999, Security University has led hands-on computer security training & education. SU was the first to deliver "pen testing" classes and certification that validate security skills. SU's security testing company is the first online certification testing company that provides IT & IS professionals a complete hands-on computer security curriculum to secure infrastructures with validated security skills.

The SU Qualified Programs such as the Q/ISP were born from IS professionals who need to prove they are "Qualified" and validated for their job, not just certified.

CNSS achievement - all 22 Performance-Based Security University classes have earned the CNSS highest non-academic approval.

Ed Tittle of Information Security Magazine (4/ 2008) in the 2008 certification reviews claims "SU classes are considered some of the most tactical security training classes and certification today". Learn more about the Qualified programs. <http://www.securityuniversity.net>

The Q/ISP classes and security credential are the 1st Performance-Based Security Credential.(awaiting NOCA/ICE Accreditation)

Who should get Qualified? Security executives, network & security professionals, system administrators, security administrators, coders and developers who should write secure code, IA and IS consultants and security awareness trainers. For more information, visit

<http://www.securityuniversity.net>

Security University is Institute of Higher Education in the State of VA.

All other questions pls call 1.877.357.7744



AFCEA HR Chapter's Education & Scholarship News

We had great response to Science Teaching Tools Awards (STTAs) program this year and if you missed the October luncheon, please see below for a list of our winners and a synopsis of all the Education and Scholarship programs with a current status of each program. There is always room for more help if you desire to volunteer, please contact me, Mary Yager at (757) 389-4848 or email me at scholarships@afceahamptonroads.org.



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

Tidewater Science Fair

The 2011 Tidewater Science fair will be March 12, 2011 at Old Dominion University. Requests for sponsorships and volunteers for judging are ongoing for the next few months. Please support this very worthwhile event. The sponsorship solicitation letters will be available at the November Luncheon or by emailing scholarships@afceahamptonroads.org. For further information on supporting the Science Fair with a personal or corporate donation, check the Scholarship tab at the Chapter website or contact the AFCEA HR Science Fair Deputy, John Oakes by e-mail to john.oakes@1970.usna.com or by telephone at (757) 748-8560.

Scholarships

The AFCEA Hampton Roads Chapter awards undergraduate scholarships to students studying for Bachelor of Science degrees in Science, Technology, Engineering, and Math (STEM) disciplines. The scholarship application for 2011 will be available by December 1, 2010 and will be posted on the Scholarship tab at the Chapter website or contact Mary Yager at (757) 389-4848 or email me at scholarships@afceahamptonroads.org for more information.

Science Teaching Tools Awards (STTA)

The Hampton Roads Chapter received over 50 STTA grant applications this year from local teachers for the 2010/2011 school year. The winners were presented their awards at the October luncheon.



At the October luncheon, Science Teaching Tools Awards (STTA) were presented by John Oakes and Teresa Duvall. Pictured (from the left) Ms. Valerie Tuck, Mr. Phillip Dabney, Ms. Tracey Williams, Ms. Stephanie Coninx, Ms. Teresa Duvall, Ms. Anne Petersen, Ms. Frances Shaneyfelt, Ms. Hillary Weir, Dr. Anne Mannarino, Ms. Mary Ann Davis, and Mr. John Oakes. Also, not pictured are Ms. Wendy Baylor and Jessamyn Viado.

The complete list of STTA Winners is:

1. **Ms. Wendy Baylor & Jessamyn Viado, Green Run High School, Virginia Beach Public Schools; 64" SMARTboard Model SB660 (Equipment will be purchased by AFCEA HR Chapter and shipped to the school)**
2. **Ms. Stefanie Connix, Hickory High School, Chesapeake Public Schools; 64" SMARTboard Model SB660 (Equipment will be purchased by AFCEA HR Chapter and shipped to the school)**
 - a. **Ms. MaryAnn Davis, Christ the King (Middle School), Private School; SMART Integrated Document Camera Model SDC-330 (Equipment will be purchased by AFCEA HR Chapter and shipped to the school)**
3. **Ms. Krista Dunn, Mr. Philip Dabney, Ms. Zora Poland & Ms. Joy Woodward, Lake Taylor High School, Norfolk Public Schools; CD-ROM Atlas of the World Program and Explorer Globe (\$965.00)**



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

4. **Dr. Anne Mannarino, Virginia Beach Office of Curriculum, Virginia Beach Public Schools;** Vernier Probe Software Sensors/software/STEM manuals/computer supplies and components to build Remote Operated Vehicle (ROV) kits for teachers **(\$1,000)**
5. **Ms. Kimberly Nixon, Lake Taylor High School, Norfolk Public Schools;** Laboratory Materials – Stock Chemicals **(\$750.00)**
6. **Ms. Frances Shaneyfelt, Brandon Middle School, Virginia Beach Public Schools;** 64" SMARTboard Model SB660 **(Equipment will be purchased by AFCEA HR Chapter and shipped to the school)**
7. **Ms. Hillary Weir, Ruffner Academy (Middle School), Norfolk Schools;** Laboratory Equipment/ Supplies **(\$999.60)**
8. **Ms. Tracy Williams, Forest Glenn Middle School, Suffolk Public Schools;** Basic Supplies for Science Classes **(\$395.99)**
9. **Ms. Anne Petersen, Science Teacher, Gloucester High School, Tidewater Science Foundation Nomination - Science Fair Materials, Robotics Competition Fees, STEM Project Supplies for Middle & High School(\$1,000)**

A special Thank you was received from Kathy Adkins, of VICOM. VICOM worked very closely with our Chapter to get the best prices for the SMART technology equipment, allowing us to make our dollars go further. We appreciate her support! Her Thank You note read:

"I wanted to thank you for the opportunity to partner with AFCEA this year for the Science Teaching Awards. The luncheon was very nice and the teachers were so excited and appreciative of their awards. I spoke with each of them after the meeting. Thanks again for working with VICOM. Kathy Adkins"

The following thank you notes/emails were received from the STTA awardees:

Thank you again for the wonderful opportunity...the presenter was great and the money will go far in

helping our students. I really appreciate that this award will allow me to conduct a STEM workshop for my teachers.

Anne (Dr. Anne Mannarino, Virginia Beach Public Schools)

"I would like to thank you for the grant to allow Ruffner to purchase science supplies.

Hillary Weir, Instructional Science Coach, Ruffner Academy"

"I am very excited that I was selected to receive a grant for the SMART Integrated Document Camera for my students at Christ the King School. Thank you very much.

Sincerely, Mary Ann Davis"

"Thank you so much! I am so excited that I was chosen. The materials will make a BIG difference in my classroom activities. What a gracious gift you have bestowed.

Sincerely, Tracy A. Williams"

"Thank You so very much.

Stefanie Coninx :)"

"Thank you so much. We are so excited! Thanks so much again for awarding us this grant - it is going to make a huge difference to us!

Jessamyn Viado, Green Run High School"

The STTAs are grants of up to \$1,000 to local middle school and high school teachers for such items or activities as consumable supplies, hardware, software, SMART boards, projectors or other equipment that will be used to enhance the learning environment in their STEM classrooms. Grants can also be used to fund extra-curricular activities sponsored by STEM teachers such as robotics clubs, math clubs, and FIRST competitions. This program is very important to our schools, teachers, and students to improve teaching the STEM disciplines on our local schools. Please



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

come out and support the teachers at the October luncheon. For more information, please check the Chapter website or contact Mary Yager at (757) 389-4848 or email at scholarships@afceahamptonroads.org.

JROTC Leadership Awards

The Scholarship and Education Committee is reviewing the Junior Reserve Officer Training Corps (JROTC) program and determining the full JROTC footprint in Hampton Roads high schools. If funding allows, we will be opening the program to all JROTC units, not just the Navy. Please provide any comments or feed-back to Edward Reddick. This program demonstrates our support for the JROTC program in Hampton Roads. The goal of the program is to provide Hampton Roads JROTC units with a means of publicly recognizing cadets who have distinguished themselves through a combination of superior academic performance, commitment in word and deed to the mission and goals of the JROTC program, and demonstrated leadership potential within the JROTC unit, the school, and the broader local community. For more information, please contact Edward Reddick at (757) 518-3505 (o), (301) 213-5223 (c) or email at scholarships@afceahamptonroads.org.



AFCEAN OF THE MONTH AWARD

As we approach the fall months, it is not too soon to begin to consider possible awards candidates for the AFCEA International awards nominations due in November. Due November 15, 2010, the Distinguished Young AFCEAN Award recognizes and rewards exceptional performance in

two areas: superior technical achievement in the professional arena and a record of going "above and beyond" at the local AFCEA Chapter level. The AFCEA Regional Vice Presidents have the honor to personally select an individual from their Region to receive the Regional Distinguished Young AFCEAN Award. These honorees represent an elite group of individuals. Criteria: Individual must be a current AFCEA member; Forty (40) years of age or under as of August 31, 2010; Nomination must be endorsed by the nominee's AFCEA Regional Vice President (RVP).

Also due November 15, 2010, the Emerging Leadership Award is given for exceptional service to AFCEA at the local and/or international level. This award is presented to an individual who has demonstrated continuous leadership in Young AFCEAN activities since winning the Distinguished Young AFCEAN award. Criteria: Individual must be a current AFCEA member; Previous Distinguished Young AFCEAN (DYA) Winner; actively mentoring and involved with the Young AFCEANs; has demonstrated continuous leadership in Young AFCEAN activities since winning the DYA award; Nomination must be endorsed by the nominee's AFCEA Regional Vice President (RVP).

For additional information and to coordinate potential nominees for chapter endorsement, contact Frank Kleen, Awards Chair, at Awards@afceahamptonroads.org.

At the chapter level, we are always looking for good candidates to receive the chapter **Cyber Professional of the Month** award. This award recognizes outstanding performance by personnel within the South Hampton Roads region who excel in the fields of communications, IT, intelligence, and global security. This award is a great way to provide recognition to a deserving candidate from within your organization. To submit a nomination, simply e-mail a short justification write-up to Awards@afceahamptonroads.org



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org



Our 22nd anniversary charity tournament is scheduled for September 8, 2011.

BIO – Captain John W. Chandler

Captain Chandler was commissioned as an Ensign after graduating from the U.S. Naval Academy in 1987. He took command of NCTAMS LANT in August of 2009

His operational assignments include: CIC Officer in USS AUBREY FITCH (FFG 34); Assistant Operations Officer in COMDESRON SEVEN which participated in Operation Desert Storm embarked in USS RANGER (CV 61); and Operations Officer in USS McINERNEY (FFG 8). At the completion of his Surface Warfare Department Head job in MCINERNEY, he lateral transferred and became a "plank owner" in the Information Professional Community. As an IP, he has served At Sea Milestone jobs as: Flag Communications Officer in COMCRUDESGRU-12 embarked on the USS ENTERPRISE (CVN 65); C5I Officer in USS NASSAU (LHA 4); and as Information Warfare Commander for the Theodore Roosevelt Strike Group.

Ashore Captain Chandler completed a Masters of Science Degree in Applied Physics at Naval Postgraduate School in 1994. He has completed tours at the National Reconnaissance Office; OPNAV N6; as the Operations

Officer for NCTAMS LANT; and as the Knowledge Manager for U.S. Fleet Forces Command.

Captain Chandler's decorations include the Defense Meritorious Service Medal, six Meritorious Service Medals, and two Navy Commendation Medals including the combat distinguishing device.

AFCEA Hampton Roads Chapter Membership News

Currently there are 503 members active in the chapter. The numbers for October from AFCEA International said that we gained 8 individual members and lost 10. We need to change the direction of those numbers! Our corporate membership numbers are looking good, or should I say steady, with 161 one year associate members and 15 three year associates. I am aggressively pursuing those members that have an upcoming expiration but I really could use your help. Please inform your co-workers of the benefits and advantages of AFCEA membership. It is as easy as going to <http://www.afcea.org/membership/> to renew your membership. For more information regarding obtaining membership or questions in general, please do not hesitate to contact me-- Mr. Everett Hayes, AFCEA HR Chapter – Chair of Membership, at (757) 631-2258 or via email at members@afceahamptonroads.org.

Here is a list of the top 10 reasons to become or maintain your corporate membership:

1. Reach the Decision-makers
<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#>>

* Through AFCEA, your company will be associated with government decision-makers and advisors. This leads



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

to networking, relationship building/maintenance, idea/information exchange, and ongoing discussions.

2. Market Visibility

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a2>>

* AFCEA corporate members enjoy high visibility in the C4, intelligence, and IT military and government arenas. The association is highly respected as an ethical and reliable organization with name recognition throughout the industry, and corporate members benefit from the prestige of being a part of the AFCEA brand.

3. Local Visibility

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a3>>

* As a corporate member, your company will benefit from visibility at the local level by participating in Chapter activities, working side-by-side with government and industry counterparts at Chapter events, and being recognized as an active AFCEA supporter at the Chapter level.

4. Reduced Rates

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a4>>

* AFCEA corporate members receive reduced rates for exhibition space and AFCEA corporate member associates receive reduced registration fees and tickets at AFCEA International events.

5. 'FiXs' Certified Credential Discounts

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a5>> *

* All AFCEA corporate members will receive a 25% discount for Federation for Identity and Cross-Credentialing Systems® (FiXs) credentials provided by Widepoint/ORC for identity authentication and access to participating government systems as well as physical access to participating facilities.

6. Priority Exhibit Space Selection

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a6>>

* Corporate members enjoy high priority in exhibit space selection at all AFCEA International events.

7. Priority Table Assignments

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a7>>

* Corporate members receive priority table assignments at all AFCEA International events.

8. Corporate Associates – Individual AFCEA Members

<<http://www.afcea.org/membership/corporate/CorporatesTo p10.asp#a8>>

* Your company may designate a number of key employees to enjoy the full benefits of individual membership in AFCEA, including: Monthly subscription to SIGNAL <<http://www.afcea.org/signal/>> Magazine <<http://www.afcea.org/signal/>> and SIGNAL Connections newsletter - The premier publications for communications, electronics, intelligence and information technology

* Access to AFCEA's Professional Development Center <<http://www.afcea.org/education/>> - advanced education and training in communications, intelligence and information technology disciplines.

* Awards and scholarship programs <<http://www.afcea.org/awards/default.html>> for recognition of professional and academic accomplishments.

* Discounted tuition:

* Stevens Institute of Technology Applied Program Management Degree graduate courses

<<http://www.stevens.edu/sit/>>

* University of Maryland Clark School's Professional Master of Engineering or Graduate Certificate of Engineering Programs

<<http://www.oaee.umd.edu/afcea.php>>

* Carnegie Mellon IT Certification Courses <<http://www.sei.cmu.edu/credentials/afcea/>>.



AFCEA

HAMPTON ROADS CHAPTER

November 2010

www.afceahamptonroads.org

* Discount on purchase of Dell products <http://www.afcea.org/sponsors/pc_purchase.asp> (U.S. & FPO/APO members only).

* Eligibility for membership in the Pentagon Federal Credit Union <<https://www.penfed.org/afcea/index.asp>> (U.S. citizens only).

9. Profile in SIGNAL Magazine

<<http://www.afcea.org/membership/corporate/CorporatesToP10.asp#a9>>

* Shortly after joining AFCEA, your company will receive a description of corporate capabilities and photos of your senior executive officer placed in SIGNAL Magazine. In addition, all corporate members have their names listed quarterly in SIGNAL.

10. SIGNAL Source Book

<<http://www.afcea.org/membership/corporate/CorporatesToP10.asp#a10>>

* All AFCEA corporate members receive annual recognition in the prestigious SIGNAL Source Book - the single most important reference guide to "who's who" in the C4, Intelligence and IT communities. The Source Book <<http://www.afcea.org/sourcebook/>> is printed in the January issue and a searchable directory is available online throughout the year.

*Just Added New Benefit!

FiXs Certified Credential Discounts

* All AFCEA corporate members will receive a 25% discount for Federation for Identity and Cross-Credentialing Systems® (FiXs) credentials provided by Widepoint/ORC for identity authentication and access to participating government systems as well as physical access to participating facilities.

Membership Corner News-Announcement(s)

Thank you all for maintaining your membership throughout the year and stay tuned for upcoming events at our monthly meetings. Don't hesitate to call or email for information, should you have any questions.

* **SPECIAL NOTE:** Please maintain your contact information in the AFCEA organization portal. Your email address(es) and phone numbers need to be current and important to receive correspondence regarding upcoming events and special notices.

Please visit our website for upcoming membership recruitment information. Thanks for your assistance and cooperation as the chapter grows, we can provide enhanced benefits to our local members and community.

Please contact membership regarding small business sponsorship of corporate tables at the monthly luncheon meetings. We are gladly offering small business table sponsoring with logos on the tabletop at various levels, 1 corporate - 1 military, 2 corporate - 2 military, etc.

Look forward to hearing from AFCEA HR membership at your monthly luncheons for monthly AFCEA anniversary recognition for reaching the 5, 10, 15 years and so on regarding obtainment of AFCEA organization service levels. See list for members achieving their longevity anniversary. Please come out and be recognized by industry peers.

Any questions or input for this publication should be sent to Kathy O'Neill EMAIL: Newsletter@afceahamptonroads.org. It is very important for all email addresses be updated so that you are kept current on all information about the chapter.