



AFCEA

HAMPTON ROADS CHAPTER

December 2008

www.afceahamptonroads.org

AFCEA LUNCHEON

FEATURED SPEAKER:



Monica Shephard

Deputy Director Joint Concept Development &
Experimentation
United States Joint Forces Command

BIO – Page 5

AFCEA

LUNCHEON ANNOUNCEMENT

Date: December 9, 2008

Meeting Time: 11:30 a.m.

Location:
Holiday Inn Executive Center
5655 Greenwich Road
Virginia Beach, VA
(just off I264/I64 Newtown Exit)

Cost:
Members/Non-Members: \$25.00: Uniform: \$22.00

Reservations:
Call: Tim Harschutz at 757.897.6362
Email tim.harschutz@unisys.com
NLT noon December 5, 2008

NEW FEATURE:

You can now register and pay online!! Go to:

<http://www.afceahamptonroads.org/>

We plan to have a full house with our guest speaker. Please sign up early. If you sign up to come to the luncheon but later find you can't attend, call to let us know. Otherwise, we will expect you to pay for your meal. Military members that sign up and arrive early may be eligible for a sponsored table 'free' lunch. The sponsored table program is geared to support and show appreciation to our active duty military members.



What would it be worth to you...to be able to differentiate yourself from your competitors?

Wouldn't you like your customers and partnering organizations to have a clear image of your unique value? Wouldn't you also like *your company* to be their first choice when they are ready to buy or team? Check out the AFCEA Hampton Roads Chapter Small Business Corporate Membership Program and learn how your small business of 49 or fewer employees can become an AFCEA Small Business Partner today!

We welcome our new small business partners and we look forward to their active participation in our chapter affairs and events.

For more information on our small business benefits
Contact: Larry Minnick at Larry.Minnick@epscorp.com

UPCOMING SPEAKERS

January - RADM Betsy Hight – Vice Director, Defense Info Sys Agency - *confirmed*

February - Capt Bruce Urbon – SPAWAR - *invited*

March - Mr. Eric Markland – Deputy NGEN Fleet Implementation and Transition Team NNWC - *invited*

Table Sponsorships!

Corporate Table sponsorships are now available for the AFCEA Hampton Roads Chapter monthly luncheons! CACI and Altel are our first two sponsors. We thank and

appreciate the fact their sponsorship allow up to eight military personnel the ability to attend AFCEA lunches at no charge. Want to be a part of this effort to support our local military personnel, and government civilian personnel to attend AFCEA lunches? Small businesses are encouraged to team together and participate! Your logo is prominently displayed. For complete details contact: Tim Harschutz at tim.harschutz@unisys.com.

YOUR participation is requested:

- * Publicity and Membership Committee
- * Military Young AFCEAN
- * Deputy Secretary for AFCEA
- * Deputy for Newsletter
- * Scholarship Committee Assistant

Volunteer today! Please see one of the officers after any of the luncheons or contact Glenda Bluhm, President (president@hamptonroads.org) or Teresa Duvall, Vice President (vicepresident@hamptonroads.org). You make the difference in our chapter!



AFCEAN OF THE MONTH AWARD

(1) MILITARY

(1) CIVILIAN/INDUSTRY

Nominate a Military and/or a Civilian/Industry professional who exemplifies leadership and expertise in their careers that furthers our AFCEA goals in the Hampton Roads area and beyond. The nominated individual should have a background in one of the C4I areas to include: command and control, communications and networks, programming, knowledge management, imagery, electronics, intelligence, surveillance, reconnaissance and air traffic



control systems. Email nominations or any questions to kleenf@vab.alliedtech.com

Some of the awards include:

- GENERAL JAMES M. ROCKWELL AFCEAN OF THE YEAR AWARD
- ADMIRAL JON L. BOYES MEDAL FOR DISTINGUISHED SERVICE TO AFCEA
- AFCEA LEADERSHIP AWARD
- MEDAL OF MERIT
- MERITORIOUS SERVICE AWARD
- AFCEA DIVERSITY PROGRAM AWARD
- BENJAMIN H. OLIVER GOLD MEDAL FOR ENGINEERING
- MERITORIOUS AWARD FOR ENGINEERING
- AFCEA AWARD FOR EXCELLENCE IN INFORMATION TECHNOLOGY
- AFCEA MERITORIOUS AWARD FOR EXCELLENCE IN INFORMATION TECHNOLOGY

A complete listing of the awards, as well as the details of each award can be found at:

<http://www.afcea.org/awards/awardlist.cfm>

CALLING ALL ACTIVE DUTY MILITARY:

You have stood up and answered our nations call by being an active duty member. I now ask you to participate in the monthly AFCEA meetings. Not only is this a great way to interact with local IT businesses and fellow IT professionals, it is a way to stay connected with higher headquarter policy makers, Flag, General officer and SES thoughts and how their actions could impact you. Take the time to expand your IT field of vision. You only need 90 minutes every 30 days (plus travel time) to open new horizons. If you have any questions please contact CAPT Kathy Donovan at kathy.donovan@navy.mil or 757-445-2369



Andy Singer, Rear Admiral, USN RET, was the featured speaker during the luncheon meeting on 18 November. Mr. Singer's topic was "Cyberspace Beyond Cybersecurity."



AFCEA HR Chapter s Education/Scholarship Fund.

The Chapter's Education and Scholarship Program is 501(c) tax-exempt organization funded by the proceeds of the Annual Golf Tournament, a portion of the Chapter's share of profits from the annual Joint Warfighting Symposium, and the 50/50 raffles at monthly Chapter luncheons. The Chapter supports four Education/Scholarship programs. Volunteers are needed to assist in managing each of them.



Tidewater Science Fair

The Tidewater Science Fair provides students from public and private schools from Williamsburg to Chesapeake the opportunity to advance from school and district science fairs to a regional competition that qualifies them to advance to state and national level science fairs. The 2009 Tidewater Science Fair is scheduled March 28 at ODU's Webb Center.

Old Dominion University provides the venue for the Tidewater Science Fair and assists with some other expenses, but the Tidewater Science Congress must raise \$15,000 / year to cover additional expenses. The Chapter has contributed \$1,000 per year since 2004 and asks all members to consider personal and/or corporate donations to support the Science Fair.

Additionally, the Chapter provides \$900 in prize money to 1st Place (\$200), 2nd Place (\$150), and 3rd Place (\$100) winners in both the junior and senior Science Fair divisions. A panel of Chapter members devote approximately 6 hours on the day of the Science Fair to judging projects in entry categories related to AFCEA's interests. After the Tidewater Science Fair, the Chapter enters the 1st Place Senior Division winner in the AFCEA International Education Foundation's National High School Science Fair.

For further information on supporting the Science Fair with a personal or corporate donation or as a member of the Chapter's panel of judges, check the Scholarship tab at the Chapter website or contact John Oakes by e-mail addressed to john.oakes@1970.usna.com or by telephone at 757-748-8560

Scholarships:

The Chapter awards nine \$2,500 scholarships each year to undergraduates at 4-year colleges/universities who are pursuing a course of study leading to a Bachelors degree in a STEM (Science, Technology, Engineering, and Math) discipline that supports AFCEA's focus on technology.

Awards are competitive with academic performance and potential as the primary selection criteria and extracurricular activities and financial need as secondary selection criteria. Scholarships can be renewed for up to four years of study for students who continue to excel in their studies.

The deadline for submission of scholarship applications for the 2009/2010 academic year will be 25 April 2009.

All active Chapter members are asked to help advertise the availability of these scholarships to eligible students. Volunteers are needed to help manage the program and all Chapter members are invited to participate in the review of applications and selection of scholarship winners.

Science Teaching Tools Awards

The Chapter awards grants of up to \$1000 to middle school and high school STEM teachers to fund purchases of equipment, consumable, and curricular materials that enhance the classroom learning environment. The program is funded by a \$1,000 grant from the AFCEA Education Foundation and a contribution from the Chapter's Education fund. Applications are solicited in September of each year and awards are presented to teachers in October.

In September 2008, the Chapter received 12 STTA applications. A Selection Committee comprised of four Chapter members reviewed the applications and approved nine awards totaling \$7,878.00. Awards were presented to teachers at the Chapter's October meeting.

NJROTC Leadership Awards

There are 16 Navy Junior ROTC Units in the Hampton Roads area. The Chapter presents a \$100 Leadership Award to a cadet in each unit whose leadership in the NJROTC Unit, involvement in the school and community activities, and superior academic performance are worthy of recognition. The sole criteria for the award is the



nomination of the Senior Military Instructor at the NJROTC Unit. The Chapter coordinates the nomination process and the schedule for presentation of awards with the NJROTC District Five Manager.



Our next golf tournament is on September 4, 2009, to benefit our chapter's education fund.



AFCEA Golf Tournament Volunteers are recognized for their contribution to the 2008 Scholarship Tournament. Those present included Steve Frazier (l), Dave Johnson, Chairman of the Golf Committee, and Palmer Sims, Golf Committee deputy.

Monica Shephard – BIO

Ms. Shephard is currently the senior civilian responsible for joint concept development and experimentation (JCD&E) at United States Joint Forces Command, the Unified Command Plan designated lead across the

Department of Defense. Concept development and experimentation responsibilities include oversight of the JCD&E Enterprise which includes all Combatant Commands and Services concept and experimentation efforts, collection and analysis of war fighting challenges, development of joint operational and integrating concepts, capabilities and solution identification. Ms. Shephard serves as the Commander's Senior Civilian Advisor for the management of Senior Executive Service cadre and the civilian workforce. She is an active member of numerous civilian work force and executive committees. She serves on the Defense Executive Advisory Board, DoD's Joint Analytic Data Management Steering Committee, and DoD's Modeling and Simulation Steering Committee. She has been designated a National Security Professional.

Ms. Shephard attended the University of Maryland, College Park, where she earned a Bachelor of Science in Civil Engineering and a Master of Science in Engineering. Following graduation, she began her professional career with the Virginia Department of Health as District Engineer for water and wastewater systems and environmental programs. From 1981 through 1994, Ms. Shephard held increasingly responsible positions at the Atlantic Division, Naval Facilities Engineering Command; Navy Public Works Center, Norfolk; and the Naval Weapons Station, Yorktown, Virginia. Her work experiences span the full range of facilities management and environmental oversight. In 1995, Ms. Shephard was appointed Special Assistant to the Commander in Chief, U.S. Atlantic Fleet. Working with communities, businesses, state and federal government agencies, she established strategic alliances and was instrumental in establishing programs to expand home ownership opportunities for military family members and to privatize military family housing.

In July 1996, Ms. Shephard was appointed to the Senior Executive Service and assigned as Deputy Director, Shore Activities Readiness, U.S. Atlantic Fleet, and Deputy to the Commander, Shore Activities Atlantic. She managed annual shore station resources of almost \$2 billion and more than 12,000 people. In 1997 she was appointed as



the Director, Shore Activities Readiness. In 1998, Ms. Shephard was assigned as the Director, Command, Control, Communications, Computer, and Combat Systems, U.S. Atlantic Fleet, and Director, Command, Control, and Computers, Commander West Atlantic, Supreme Allied Commander, NATO. In these positions, Ms. Shephard managed tactical and non-tactical information systems, operational requirements, information system policies, cryptologic key material, and was instrumental in the fielding of scalable coalition architectures among Allies. In 1999, Ms. Shephard accepted additional duties as Director, Task Force Web, reporting to the Vice Chief of Naval Operations. She collaborated with the Department of the Navy Chief Information Officer and the Navy's Systems Commands to craft a detailed vision of a web-enabled, network enabled Navy. During these Senior Executive Service assignments she was often called upon to lead and successfully executed major reorganizations.

In Aug 2004, Ms. Shephard was reassigned to the U.S. Joint Forces Command, as the Director, Prototype Pathway, where she led a team of scientists, military officers, operational experts and technologists focused on solving difficult operational issues and identifying future capabilities, processes and organizational structures. She was responsible for multi-national and interagency experimentation, organizational constructs, and capability prototypes. In 2006, Ms. Shephard was named the Director, Innovation Group, and her portfolio expanded to include the full spectrum of Joint Futures Laboratory capability and solutions development. She assumed the role of Deputy Director, Joint Concept Development and Experimentation, in April 2008.

In addition to her formal academic degrees, Ms. Shephard is a graduate of the Department of Defense Executive Leadership Development Program and the Naval Facilities Engineering Command Executive Development Program. Ms. Shephard is a registered Professional Engineer in the Commonwealth of Virginia. Ms. Shephard's awards include the Presidential Rank of Meritorious Executive

2007, the Navy Superior Civilian Service Award, POST/Newsweek FOSE Award (2004), Federal Computer Week FED100 Award (2004), Navy eGov Award (2003), the President's Council on Year 2000 Conversion Medal, and numerous letters of commendation.

AFCEA Hampton Roads Chapter Membership News

Currently there are 473 members active in the chapter. Please inform your co-workers of the benefits and advantages of AFCEA membership. For more information regarding obtaining membership or questions in general, please do not hesitate to contact Mr. Alfred Broderick, AFCEA HR Chapter – Chair of Membership, at (757) 271-3570 or via email at members@afceahamptonroads.org / abroderick@cyrusacqtech.com.

Membership Corner News-Announcement(s)

Thank you all for maintaining your membership throughout the year and stay tuned for upcoming events at our monthly meetings. Don't hesitate to call or email for information, should you have any questions.

Please contact membership regarding small business sponsorship of corporate tables at the monthly luncheon meetings. We are gladly offering small business table sponsoring with logos on the tabletop at various levels, 1 corporate - 1 military, 2 corporate - 2 military, etc.

Look forward to hearing from AFCEA HR membership at your monthly luncheons for monthly AFCEA anniversary recognition for reaching the 5, 10, 15 years and so on regarding obtainment of AFCEA organization service levels. You will be contacted via email when you will be noticed in the next monthly luncheon. Please come out and be recognized by industry peers. Also, for expiring individual and corporate memberships, you will also receive an email to remind you to go online and renew your membership.



Advantages of AFCEA membership

- 28,000 individual members and 12,000 corporate associates from government, military and industry
- Over 1,000 Corporate Sponsors, representing leading producers, manufacturers and users of communications, electronics, intelligence and information systems
- Worldwide chapter network (over 130 chapters), providing local meetings for dialogue on common issues and problems through tours, exhibits, speakers, and technical seminars
- Technical books and monographs · Government-directed studies on leading-edge issues
- Comprehensive agenda of conferences and symposia for the discussion of policy issues
- Renowned expositions showcasing state-of-the-art communications, electronics and information systems technologies
- Technical panels, tutorials and seminars · Educational enrichment opportunities
- Career development courses
- Career planning services

New and Renewal Corporate members for October are as follows:

Company	New/Renew Date	Exp.	Status
Communications Supply Corp.	Exp. 10/31/2009 (Renew)		Large
Computer Associates Int'l, Inc.	Exp. 10/31/2009 (Renew)		Sustainer
Global Strategies Group	Exp. 10/31/2009 (Renew)		Medium

Expiring Corporate memberships are as follows:

Company	Expiration Date	Status
Avocent Corporation	Exp. 11/30/2008	Small

CACI, Inc.	Exp. 11/30/2008	Sustainer
Dynamics Research Corporation	Exp. 11/30/2008	Sustainer
EG&G Technical Services	Exp. 11/30/2008	Large
Information Technology Group, Inc.	Exp. 11/30/2008	Consulting
Kitco Fiber Optics	Exp. 11/30/2008	Small
Verizon Business	Exp. 11/30/2008	Sustainer
Apogee Solutions, Inc.	Exp. 12/31/2008	Consulting
Avaya Federal Solutions, Inc.	Exp. 12/31/2008	Sustainer
Booz Allen Hamilton	Exp. 12/31/2008	Sustainer
CDW-Government, Inc.	Exp. 12/31/2008	Medium
CIBER Federal	Exp. 12/31/2008	Medium
Dell Inc.	Exp. 12/31/2008	Sustainer
Epsilon Systems Solutions, Inc.	Exp. 12/31/2008	Medium
IBM Global Gov't Industry	Exp. 12/31/2008	Sustainer
PESystems Incorporated	Exp. 12/31/2008	Small
RNB Technologies, Inc.	Exp. 12/31/2008	Medium
SAIC	Exp. 12/31/2008	Sustainer
Whitney, Bradley & Brown, Inc.	Exp. 12/31/2008	Medium

Please notify your primary POC if your firm is listed above to remind them of the expiring corporate membership, which may affect your individual membership to AFCEA HR Chapter.



New members for November are as follows:

Name	Company	Join Date
Mr. Steve Corey	Global Strategies Group	11/12/08
Ms. Robin J. Davis	Global Strategies Group	11/17/08
Mr. Robert P. Essad	USSTRATCOM	11/12/08
LCDR Ken Ferguson	Unk	11/20/08
Mr. Troy Goodnow	Kitco Fiber Optics	11/4/08
Mrs. Sarah Lemn	Dataline, Inc.	11/20/08
Ens Michelle T. Paduch	MAC	11/7/08
Ms. Shirley A. Place	Global Strategies Group	11/7/08
Ms. Heather L. Stewart	Regent University	11/19/08
CDR Kevin S. VanSloten	Blue Force LLC	11/14/08
SSgt Matthew J. Wijas	MAC	11/7/08

If you see or happen to come across any of these new members, please welcome them to the chapter and invite them out to our monthly meetings.

Below is a list of transfers TO the Hampton Roads chapter for the month of October.

Name	Company	From Chapter	Transfer Date
CDR Dimitrios Kouteas	HN	Hellenic Chapter	10/3/08
Col Philip A. Platt	USAF	Vandenberg Chapter	10/27/08
Mr. Scott Stanton		Erie Canal Chapter	10/23/08
MSgt Matthew A Tumbaugh	USAF	Europe At-Large Chapter	10/27/08

Below is a list of transfers FROM the Hampton Roads chapter for the month of October.

Name	Company	To Chapter	Transfer Date
CDR James H. Mills	USN	Camp Pendleton/ North Country Chapter	10/2/08

For those members whose memberships for expiring this upcoming month, please renew your membership online or via mail. A reminder and notification of your expiring membership will be sent to your email of record. If you are a corporate member associate, please remind your corporate representative to renew the corporate membership and so your membership will also be renewed.

For more information regarding obtaining membership or questions in general, please do not hesitate to contact Mr. Alfred Broderick, AFCEA HR Chapter – Chair of Membership, at (757) 271-3570 or via email at members@afceahamptonroads.org / abroderick@cyrusacqtech.com.

Invite your colleagues to the AFCEA meeting. Our meetings are not members' only events. When you receive this newsletter, please give it wide dissemination in your organization. The purpose of AFCEA is to provide a venue where industry and government can meet in an ethical forum to discuss topics of mutual interest. To keep the Chapter healthy, we need to get the word out to people in local military, government and industry organizations.

Any questions or input for this publication should be sent to Kathy O'Neill EMAIL: koneill@stginc.com